

# Our tutor journey



## Recruit

### We select high-quality candidates.

Our rigorous recruitment process is designed to identify and select highly-qualified tutors who are passionate about supporting young people. Our application form is designed to help you showcase your personal investment in supporting young people, our mission and values. If you are successful, you will be invited to interview, where you will demonstrate subject knowledge and tutoring skills through role-play.



## Train

### Our qualified teachers, in collaboration with our university partners, provide initial training on effective tutoring methods.

Our training is designed to equip you with the skills and knowledge needed to effectively support pupils. Through online modules, Live Sessions, and ongoing mentoring, you will gain practical skills to create engaging and supportive lessons.



## Tutor

### Our tutors deliver one-to-one and small-group tutoring sessions in schools.

As a tutor, you will deliver high-quality sessions that support pupils' progress and boost their confidence, while gaining valuable experience and making a positive impact on your community.



## Monitor

### Our qualified teachers regularly assess tutor quality and provide feedback.

To ensure high-quality tutoring, our qualified teachers will visit you in school/college for lesson observations or learning walks. This helps us support you in delivering the best possible support to pupils.



## Support

### We offer dedicated support, resources, and mentorship to tutors.

You'll receive dedicated support, including ongoing training, resources, and coaching, ensuring you're well-equipped to deliver high-quality tutoring and achieve your full potential.



## Reward

### Our tutors earn £22 per hour for meaningful work that directly contributes to their academic and professional development, while fostering a sense of community, social responsibility, and equity.

As a tutor, you'll hone your communication, problem-solving, and leadership skills, and build valuable relationships with other educators and professionals.